**The International Movement for Resilience, Authenticity, and Activism (IMRAA):**

**A Coalition of Women for Women**

*Ratified on:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Preamble**: We, the members of the International Movement for Resilience, Authenticity, and Activism (IMRAA): A Coalition of Women for Women, subscribing to the regulations and policies of \_\_\_\_\_\_\_\_\_\_\_\_\_, establish this Constitution to govern the matters within our organization.

**Article I: NAME**

The name of this organization will be known as the International Movement for Resilience, Authenticity, and Activism: A Coalition of Women for Women, or IMRAA.

**Article II: PURPOSE/MISSION**

The purpose of IMRAA is to encourage mindfulness and action towards female empowerment through international youth-led clubs and initiatives in order to develop the rising generation of women around the world. IMRAA serves to provide females with mental tools for navigating the societal pressures and standards on females and guide them in becoming more resilient, confident, and authentic versions of themselves. The official mission of IMRAA is to exist as an inclusive female empowerment group which transcends culture, religions, race, ethnicity, and political views to unite and connect on the basis of being females in this society who feel moved to empower one another. The organization will also contribute to the global effort of achieving UN Sustainable Development Goals 3 & 5: Good Health and Well-being & Gender Equality.

**Article III: MEMBERSHIP**

**Section 1)** The membership of the IMRAA Organization will be comprised of currently enrolled W&M students and faculty/staff of \_\_\_\_\_\_\_\_\_\_\_.

1. All active members will be currently enrolled students who attend at least 75% of meetings.
2. All associate members will be staff or faculty members who attend at least 50% of meetings.

**Section 2)** Termination of Membership:

1. Members may pursue resignation by contacting the Lead Facilitator via email.
2. Member privileges may be revoked by a unanimous decision of the Executive Board, based on but not limited to member’s participation or behavior that is disrespectful or insensitive in any and all contexts. Members may be nominated for privilege revocation by any member of the organization by means of:
   * 1. A vote of 2/3 members attendance

**Section 3)** The International Movement for Resilience, Authenticity, and Activism (IMRAA): A Coalition of Women for Women affirms its commitment to conducting its activities in accordance with W&M’s Policy on Discrimination, Harassment and Retaliation. Membership in this organization shall be open to all without regard to irrelevant personal factors. Irrelevant personal factors include (without limitation) race or color, citizenship, national origin or ethnicity, ancestry, religion or creed, political affiliation or belief, age, sex or sexual orientation, gender identity or expression, physical or mental disability, marital status, pregnancy status, parental status, height, weight, military service, veteran status, caretaker status, or family medical or genetic information.

**Article IV: OFFICERS**

**Section 1)** The Executive Board of the IMRAA organization will be comprised of five leadership positions with distinct roles and responsibilities. These positions will be termed: Lead Facilitator, Co-Facilitator, Public Outreach Coordinator, Fundraising Coordinator, and Social Media Coordinator

1. **The Lead Facilitator** will be responsible for presiding over at least 90% of all general and Executive Board meetings. He/She/They will serve as the primary contact and representative of IMRAA. The Lead Facilitator will have served as an active IMRAA member for at least one full academic year prior to taking this position.
2. **The Co-Facilitator** will be responsible for assuming the duties of the Lead Facilitator in the event of his/her/their absence at official functions or the Lead Facilitator’s departure from office. He/She/They will also be responsible for taking attendance, maintaining membership eligibility records, and handling membership resignation. The Co-Facilitator will have served as a member for at least one academic semester prior to taking office.
3. **The Public Outreach Coordinator** will be responsible for coordinating outreach partnerships with other recognized student organizations as well as guest speaker sessions at the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.
4. **The Fundraising Coordinator** will be responsible for organizing IMRAA fundraisers as well as seeking funding opportunities and managing financial accounts.
5. **The Social Media Coordinator** will be responsible formaintaining a record of all IMRAA events through monthly blogs and pictures taken with the consent of all attending IMRAA members. The Social Media Coordinator will also be responsible for posting on IMRAA social media platforms and promoting upcoming events.
6. All IMRAA Executive Board members can appoint committee chairpersons from the student body of active IMRAA members when deemed necessary to accomplish specific projects or tasks. A 2/3 majority approval from active IMRAA members is required.

**Section 2)** Each member of the Executive Board will serve for one full academic year. If an Executive Board member decides he/she/they would like to continue for a second year, this position will be open to all IMRAA members on a specified date in April.

**Section 3)** Executive Board members may be removed from their duties by a 2/3 majority of the active membership. They may be nominated for removal by a petition to the Lead Facilitator or a Board member not in question signed by 1/3 of active members.

**Article V:  ELECTIONS OR SELECTIONS OF NEW OFFICERS**

**Section 1)** The official election to select new IMRAA Executive Board members will be held annually, unless a Board member would like to resign from his/her/their position early. This election will be scheduled in April and the date will be selected by the current Executive Board.

**Section 2)** Nominations for Executive Board members will open three weeks prior to elections. Any active IMRAA member meeting the Executive Board requirements is eligible to be nominated. Nominations may be made by active members and these members can also nominate themselves. Voting will take place at the election meeting scheduled in April. A simple majority vote is necessary to elect an officer. If a majority is not reached, a run-off election will be held with the two nominees receiving the most votes. In the event of a tie, the Lead Facilitator will cast the deciding vote. Voting will be conducted through an online ballot, with an officer who is not seeking re-election and an active member counting the votes.

**Section 3)** In the event that an Executive Board member resigns or is removed from office, a vacancy will be filled for the remainder of the term of office by the selection of an active IMRAA member who is appointed by the Executive Board with a 2/3 majority approval of the active membership board.

**Article VI: MEETINGS**

**Section 1)** IMRAA will meet on a weekly basis while classes are in session. The Lead Facilitator or Co-Facilitator will preside at meetings. Quorum will be defined as a two-thirds majority of the active membership, including one IMRAA Executive Board member.

**Section 2)** The Executive Board will meet on a bi-weekly basis, as needed, separate from the general body to discuss long-term goals as well as any private concerns.

**Article VII: FINANCES**

**Section 1)** IMRAA will not request dues from any of its members for attending general meetings.If fees are necessary for special IMRAA events, the amount of money and method of collection will be decided by a majority vote of the IMRAA Executive Board members at an appropriate time prior to these events.

**Section 2)** All funds towards IMRAA, including but not limited to general donations or fundraising, will be stored in an off-campus organization account. The Lead Facilitator and Co-Facilitator will have signature authority, and it is required that all checks be signed by both Executive Board members.

**Article VIII: POLICY COMPLIANCE**

**Section 1)** The International Movement for Resilience, Authenticity, and Activism (IMRAA): A Coalition of Women for Women will abide by all university policies including the Student Code of Conduct, the Campus Alcohol Policy, and requirements set by the Office of Student Leadership Development.

**Section 2)** The International Movement for Resilience, Authenticity, and Activism (IMRAA): A Coalition of Women for Womenagrees that it will not initiate, support, or encourage any events or situations that endanger the mental or physical health or safety of a student for any purpose including but not limited to initiation or admission into or affiliation with this group or organization.

**Section 3)** Any international travel will not be affiliated with\_\_\_\_\_\_\_\_\_\_\_\_\_ or this organization and will occur strictly on an individual basis.

**Article IX: RATIFICATION**

This constitution for IMRAA will officially take effect immediately following its passage by a 2/3 majority of IMRAA members.

*Ratified on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Article X: AMENDMENTS**

Amendments to this constitution may be proposed in writing by any active IMRAA member by emailing the Lead Facilitator. He/She/They will then distribute a document of the proposed amendments to all active IMRAA members for a discussion during the upcoming IMRAA general meeting. Following this discussion, the amendment will be voted on by an up-or-down vote. All amendments to the IMRAA constitution must be passed with a 2/3 majority vote.

*Amended on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*